

# BILL

## No. 601

An Act to amend *The Occupational Health and Safety Act, 1993* to ensure greater safety for retail workers who work late night hours

(Assented to \_\_\_\_\_ )

### Preamble

WHEREAS Jimmy Ray Wiebe of Yorkton was working alone at a gas station on June 20, 2011 when he was murdered;

WHEREAS in memory of Jimmy Ray Wiebe, all gas station, convenience store and other retail store workers working overnight need some form of protection either via a fellow co-worker or protective barrier:

THEREFORE HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Saskatchewan, enacts as follows:

### Short title

**1** *The Jimmy's Law Act*

### S.S. 1993, c.O-1.1 amended

**2** *The Occupational Health and Safety Act, 1993* is amended in the manner set forth in this Act.

### Section 2 amended

**3** **The following clauses are added after clause 2(gg):**

“(hh) **‘late night hours’** means any time between 11:00 p.m. and 6:00 a.m.;

(ii) **‘late night retail premises’** means a gas station or other retail fueling outlet, convenience store or any other retail store where goods are sold directly to consumers that is open to the public during late night hours.”

### New section 14.1

**4** **The following section is added after section 14:**

#### Late night retail premises safety requirements

**14.1(1)** If a worker is assigned to work alone or in isolation in late night retail premises, then, in addition to any other obligations the employer has under this and other Acts, regulations or collective agreements the employer must also do either or both of the following when an individual worker is assigned to work late night hours:

(a) assign one or more other workers to work with the individual worker during any late night hours;

(b) ensure the individual worker is physically separated from the public by a locked door or barrier that prevents physical contact with or direct access to the individual worker;

## JIMMY'S LAW

- (2) An employer operating a late night retail premises must develop and implement a written procedure to ensure a worker's safety in handling money;
- (3) A worker described in subsection (1) must be trained in the written procedure referred to in subsection (2);
- (4) An employer of a gas station or retail fueling outlet must require that customers prepay for fuel sold at those facilities during late night hours."

**Coming into force**

- 5** This Act comes into force on assent.